

Disability Awareness Commission  
Minutes  
First Floor Conference Room, City Hall  
November 16, 2011 3:00pm

**Call to Order**

Co-chairperson Carmichael called the meeting to order at 3:00PM.

Commission members present: Julie Briggs, Peggy Carmichael, Misty Farabee, Ardell Fiedler Nancy Johnson, and Vicki Nelson.

Commission members absent: Travis Arneson, Patty Brooks, and Lynda O'Connor-Ohayon.

Staff present: Colleen Moran, Human Relations Manager and Carol Garry, Human Relations Assistant

Guest(s) present: Annie Freudig

**Welcome Guest(s)**

Fiedler introduced the guest she invited, Annie Freudig. Freudig is a Rehab Center intern. She is earning a degree in rehab & mental health counseling.

**Approval of Minutes**

**Fiedler moved to approve the October 19, 2011, meeting minutes; Briggs seconded.** The meeting minutes were unanimously approved.

**Continuing Business**

ADA Resource Library – Plan to do this again next October.

ArtAbility 2011 – The 2011 ARTability Artists' reception was a great time. A clarification on how the sale of art is done is needed. A couple of pieces could have been sold during the reception, but the process was not clear. It should have been handled by the MoVM staff, but that person didn't seem to know what to do.

Some other things that were noted: more punch was needed; the jewelry was not selling; and we need a way to count how many attend.

Fiedler and Briggs will write the thank-you notes.

The committee will meet soon and they can decide if we will be doing this again in 2013 at the MoVM; if we want to get more help/input from the Arts Council; if another agency can take over the event, i.e. Achieve.

Awareness Training: The training at the Diversity Conference was very successful, well attended, and there were good comments. Fiedler asked if the DAC could do something for the panelists who give up a full day of work to put on the training. Moran said she would take care of it.

Proposed for 2012 – training at Avera and some mentor training in the schools at the high school level.

Gas Station Stickers – Misty will look into if taking further action or not.

Finalize 2012 Project List – Awareness Training, ARTability, ADA Resource Library, Gas Station Stickers, SF.org website to increase the visibility of the DAC on the website. The City is updating its website and we can review this once that has been done to see what, if anything, needs to be done to increase the DAC's visibility.

### **New Business**

People First Meeting – Moran reported

Moran had a great time at the People First's group meeting, even though she was pulled off track with her planned presentation. The group was very interested and had lots of questions and comments in all different areas. Moran said she asked the group to volunteer for committees and if they had any ideas the DAC could work on to let us know.

December Meeting – the group discussed having a December pot luck meeting and it was decided it would not be a good time the week before Christmas. It was also decided not to have a December meeting.

January's meeting (1/18) will have an election of officers. The group should be thinking of candidates.

### **HRC Report**

The HRC Manager, Moran reported on the status of the Commission's case load. A number of the older cases were held back to allow work on the EEOC contracted cases so the HRC could meet their contract goals.

The HRC's Education Committee was preparing for their booth at the Diversity Conference. They had posters made with the federally required labor postings. They hope to start work on their DVD soon.

### **Public Comment**

### **Adjournment**

Having no further business, **Nelson moved and Briggs seconded to adjourn**; the meeting adjourned at 4:04 p.m.

The next meeting is scheduled for January 18, 2012 @ 3:00pm, First Floor Meeting Room, City Hall.

Minutes submitted by Carol Garry.