



Meeting Minutes

First Floor Conference Room, City Hall

November 16, 2016

3:00pm

Commission members present: Sarah Jo Jorgensen, Sheila Sandness, Walter Schaefer, Tana Zwart, Deb Aden, Kimberly Huff

Commission members absent: Joyce Heiser, Lori Lewison, Kendra Gottleben

Staff present: Colleen Moran, Assistant City Attorney; Ryan Sage, Assistant City Attorney

Guest(s) present: None

Call to Order

Co-Chair Walter Schaefer called the meeting to order at 3:03 p.m.

Approval of Minutes

The meeting minutes were amended to reflect the correct spelling of Kimberly Huff's last name. Her name was incorrectly spelled in the minutes. With that correction noted, Aden moved to approve the September 21, 2016 meeting minutes. Sandness seconded. The minutes were unanimously approved.

Civil Rights Update

Moran provided a Disability Rights update to the Commission. In an employment case based on disability, Georgia Power agreed to pay \$1.5 million for violating federal law. Georgia Power refused to hire applicants and fired applicants with disabilities or perceived disabilities. The company ignored the opinions of treating physicians, and instead, refused to hire individuals with disabilities and refused to allow employees to return to work after medically-related absences.

Continuing Business

A. Sign Project

- a. The Commission previously discussed the use of signs to further indicate the appropriateness of using ADA Accessible Parking Spaces. The City will be working with LifeScape's marketing department on the project. The work will likely begin in December.
- b. Humanitarian Award Event: the Commission discussed the Humanitarian Award Event and its recognition of individuals,

Co-Chairs: Walter Schaefer & Lori Lewison | **3rd Chair:** Deb Aden

organizations, and businesses who have demonstrated compassion in our community.

New Business

A. ArtAbility

- a. ArtAbility will be a week showing, with a Friday night artists' reception. Moran will provide a task list to members regarding this project.

B. Video Project/Committees

- a. The Commission discussed undertaking a video project to raise awareness about disability issues. Members were encouraged to think of topics and individuals who would be willing to take part in the videos. Schaefer will put together a list of tasks for this project.
- b. The Commission also agreed that the first fifteen minutes of each meeting will be spent on the discussion of current projects.

Public Comment

No public was present for public comment.

Adjournment

Having no further business, the meeting adjourned at 4:00 p.m.

The next DAC meeting is scheduled for December 21, 2016, 3 p.m. in the First Floor Conference Room, City Hall.

These minutes submitted by Colleen Moran.