



## **Meeting Minutes**

First Floor Conference Room, City Hall

May 17, 2017

3:00pm

**Commission members present:** Sheila Sandness, Deb Aden, Kendra Gottsleben, Kimberly Huff, Tana Zwart

**Commission members absent:** Joyce Heiser, Lori Lewison

**Staff present:** Colleen Moran, Assistant City Attorney

**Guest(s) present:** None

## **Call to Order**

Co-Chair Deb Aden called the meeting to order at 3:05 p.m.

## **Approval of Minutes**

Gottsleben moved to approve the April meeting minutes. Aden seconded the motion. The minutes were unanimously approved.

## **Continuing Business**

### **1. Video and Marketing Materials**

- a. Video ideas were discussed, including a video on mental illness and invisible disabilities.
- b. Members suggesting reaching out to others in the community to help the Commission members gain knowledge and insight, so that the members can determine the best way to partner with other groups/organizations/agencies.
- c. Aden and Huff will invite guests to provide information at the June meeting.
- d. Members discussed other campaigns, including the "I am" campaign, a myth campaign, and a disability etiquette campaign.
- e. Aden will contact the governor's office regarding a PSA.

## **2. Accessibility Signs**

- a. Moran provided examples of signs used in a Colorado project and shared them with the members.
- b. The members decided to look for local individuals who will agree to be part of the project; Zwart and Gottsleben agreed to be “models” for the project; Zwart will also check with a family with a child about their interest in being part of the project.
- c. Members were encouraged to make contact with other community members who might have interest in participating in the project; Moran will contact local agencies.

## **New Business**

### **3. Election of Officers**

- a. Officers were elected: Aden and Huff will serve as co-chairs and Zwart will act as the third officer.

### **4. Civil Rights Update**

- a. Moran provided the civil rights update. She reported that Medstar Harbor Hospital agreed to pay \$179,576 to settle an EEOC case, which alleged discrimination based on a failure to provide a reasonable accommodation to an employee with a disability. In addition, she reported that the EEOC is suing Asurion because of Asurion’s refusal to hire an individual because she is paraplegic.

## **Public Comment**

No public was present for public comment.

## **Adjournment**

Having no further business, the meeting adjourned at 4:02 p.m.

The next DAC meeting is scheduled for July 19, 2017, at 3 p.m. in the First Floor Conference Room, City Hall.

*These minutes submitted by Colleen Moran.*