



## **Meeting Minutes**

First Floor Conference Room, City Hall

February 21, 2018

3:00pm

**Commission members present:** Deb Aden, Kimberly Huff, Sheila Sandness, Dierdre DiMemmo, Sarah Jo Jorgensen

**Commission members absent:** Kendra Gottsleben, Tana Zwart

**Staff present:** Valerie Schonewill, Human Relations Specialist

### **Call to Order**

Meeting called to order at 3:06 p.m.

### **Approval of Minutes**

The January 2018 minutes were unanimously approved.

### **Education**

The engineers were unable to attend, so the presentation on the ADA Transition Plan was postponed.

### **Artability Event Planning**

The upcoming Artability Event was discussed. It was concluded that it was very successful last year, but this year we would like there to be less confusion on whether pieces are for sale and how to communicate between the artists and buyers about the sale. Some tasks were assigned:

Jorgensen: contact the Museum of Visual Materials about a date for the event on a Friday evening in April, talk to Vicki Kerkvliet about musical performance

Aden: talk to Gustaf's Flowers about providing flowers for the artists again

DiMemmo: meet with Jamie Richardson at Lifescape about the possibility of a group from Lifescape doing a performance. She will also reach out to special education programs when we have a date set.

Schonewill: create news release and marketing materials once we have a date. Organize the artists' entries and contact information. Create (or have Multimedia Services create) programs for the event and placards for the art.

## **Civil Rights Update**

Schonewill reported that the Human Relations Commission closed two and opened one disability discrimination case since the last meeting. 21 out of 36 open discrimination cases are disability-related, which is 58%.

Also, in a recent news release it was reported that a marketing company in San Diego has to pay a man \$10,500 because they refused an accommodation request and fired him after he requested to work on the ground floor because of his COPD, emphysema and asthma. They also are required to do training, revise their anti-discrimination policies, and create an internal tracking system for accommodation requests.

The group also discussed two recent events of people trying to bring emotional support animals on airplanes – a peacock and a hamster.

## **Public Comment**

No public was present for public comment.

## **Adjournment**

Meeting adjourned at 4:09pm.

The next DAC meeting is scheduled for March 21, 2018 at 3 p.m. in the First Floor Conference Room, City Hall.

*These minutes submitted by Valerie Schonewill*