



## **Meeting Minutes**

Human Relations Conference Room, City Hall

November 21, 2018

3:00pm

**Commission members present:** Carolyn Ly-Donovan, Sheila Sandness, Sarah Jo Jorgensen, Morgan Jackson, Josh Reinfeld

**Commission members absent:** Kimberly Huff, Tana Zwart, Deb Aden

**Staff present:** Valerie Schonewill, Human Relations Specialist; Leah Bernard, Human Relations Intern

### **Call to Order**

Meeting called to order at 3:02 p.m.

### **Approval of Minutes**

September and October minutes were approved.

### **New Business**

#### **A. Compassionate Sioux Falls Awards Banquet**

Discussion on the Compassionate Sioux Falls Awards Banquet: the group agreed it was very positive and a success all around.

#### **B. Accessible Parking Signs**

Discussion on the "Think of Me, Keep it Free" photo proofs of Tana for the accessible sign project. The group agreed that the one with the blank background would be most clear to people. The group also discussed using the awareness photos in fliers, billboards, emails, and social media. Could include a copy of it in ADA violations. Could also do a PSA about people struggling to use a wheelchair on a sidewalk covered with snow.

#### **C. ARTability**

Jorgensen will secure a date with the Museum of Visual Materials – April 26, 2019. Sandness will look into ordering the food again.

## **D. Living Library**

Jorgensen updated the group on the upcoming Living Library at the event called Bridging the Gap. They received a grant so they can pay the human books for participation. It focuses on active duty or military veterans who have channeled their experiences into art.

## **Civil Rights Update**

Bernard provided the group with information about the Human Relations Office discrimination cases – 14 of the 41 cases that are open are based on disability (34%).

There was a complaint filed against Northern Michigan University following a student with Major Depressive Disorder being threatened to withdraw unless she underwent a psychological assessment and signed a behavioral agreement to not discuss suicidal thoughts or actions. The university was required to eliminate this policy and implement policies regarding ADA/Non-Discrimination and reasonable accommodations, along with training.

The South Dakota State Penitentiary was given requirements to complete remedial actions to make the structure of the facilities accessible. They also have to take step to make all programs, services, and activities accessible for inmates with disabilities including providing equipment and auxiliary aids such as Braille reading materials.

## **Public Comment**

No public was present for public comment.

## **Adjournment**

Meeting adjourned at 3:37 pm.

The next DAC meeting is scheduled for January 16, 2019 at 3:00pm in the Human Relations Conference Room.

*Minutes submitted by Valerie Schonewill.*