



Meeting Minutes

City Attorney Conference Room, City Hall

September 19, 2018

3:00pm

Commission members present: Tana Zwart, Sheila Sandness, Morgan Jackson, Carolyn Ly-Donovan, Kimberly Huff, Josh Reinfeld, Sarah Jo Jorgensen, Deb Aden

Commission members absent: none

Staff present: Colleen Moran, Assistant City Attorney; Valerie Schonewill, Human Relations Specialist

Call to Order

Meeting called to order at 3:00 p.m.

Approval of Minutes

The August meeting minutes were unanimously approved.

New Business

1. The group watched the kayaking video that Jackson, Sandness, and Schonewill were in, approved of it, and would like to share it. Aden and Jorgensen volunteered to help with future videos as well.
2. There was a discussion about the upcoming signs project. Everyone liked the slogan "Think of me, keep it free" regarding accessible parking spaces. Engineering will put them up, and we will start with a smaller area of the city. It was also suggested that they have the same background color as standard ADA signs, and that we put them in private businesses with permission of the owner.
3. Compassionate Sioux Falls will be hosting a Civil Rights Conference in 2019 and would like the DAC involved. Several members asked to be added to that email list.

Civil Rights Update

Schonewill provided the group with information about the Human Relations Office discrimination cases – 46 cases open currently and 18 of them are based on disability (39%). Next highest basis is race – 14 cases. Schonewill also informed the group about a lawsuit in NYC involving some assisted living facilities that do not allow wheelchairs. The lawsuit is asking the

facilities to stop discriminating against residents who use wheelchairs and the state to revise its regulations to comply with federal law. Also, the EEOC filed lawsuit against Golden Corral in GA for unlawfully firing employee with epilepsy. Lawsuit alleges they accused her of being unwilling or unable to control her disability.

Public Comment

No public was present for public comment.

Adjournment

Meeting adjourned at 3:55 pm.

The next DAC meeting is scheduled for October 17, 2018 at 3:00pm in the Human Relations Conference Room.

Minutes submitted by Valerie Schonewill.