


MINUTES	Thursday, May 12, 2022 at 12:00 P.M.	
Human Relations Commission Meeting	Commission Room 1st Floor—City Hall 224 West Ninth Street Sioux Falls, South Dakota or by teleconference at 1-408-418- 9388, Access Code 1870 98 6049##	

BOARD MEMBERS PRESENT: Kassidi Smith, Megan Grode Wolters, Megan Myers, Elmar Delibasic, Nassir Yemam, Anny Libengood

PRESENT BY PHONE: Justine Schoolmeester, Tony Burke, Sheku Bannister

BOARD MEMBERS ABSENT: Karen Gourley, Dawn Marie Johnson

STAFF PRESENT: Lyndsey Meier, Catherine Schlimgen

CALL TO ORDER

A quorum being present, the meeting was called to order at 12:04 p.m.

ADOPT THE AGENDA

A motion was made by Grode Wolters and seconded by Smith to adopt the agenda. Motion passed 9-0.

APPROVAL OF MINUTES

A motion was made by Smith and seconded by Grode Wolters to approve minutes from the April 2022 meeting. Motion passed 9-0.

BUSINESS OR PENDING ISSUES BROUGHT BEFORE THE BOARD

- A. Officer Elections: A motion was made by Libengood and seconded by Grode Wolters to nominate Burke as Secretary. Motion carried, 8-0. Motion by Myers and seconded by Smith to nominate Schoolmeester as Chair. Motion carried, 8-0. After discussion, a motion to rescind election of Schoolmeester was made by Smith and seconded by Delibasic. Motion carried, 8-0. A motion was made by Libengood and seconded by Smith to nominate Grode Wolters as Chair. Motion passed unanimously, 8-0. Motion by Grode Wolters and seconded by Libengood to nominate Schoolmeester as Vice Chair. Motion passed unanimously, 8-0.
- B. Presentation of the Board Diversity Recruitment Proposal: Grode Wolters presented the summary of recommendations to the Board. The purpose of the proposal is to assist with general recruitment efforts and increase inclusivity in our community. The Board faced challenges when attempting to identify current board chairs and liaisons due to outdated information published online. The Board would like to collaborate with Human Resources and/or the Chief Cultural Officer for recruitment and retention efforts. Questions pertaining to how to better recruit for City boards and who is in charge of such arose, and these

conversations will continue. Board shared belief that proper onboarding and clearly communicated expectations would result in increased retention.

- C. Member Profiles on City webpage. Board consensus to move forward with online visibility and share contact information with the public.
- D. Community Events: Communications and Outreach Committee will coordinate upcoming community events, including Festival of Cultures, PRIDE Festival, and Juneteenth Celebration. The Committee will coordinate volunteers and consider purchasing marketing materials. The Board would like the Human Relations Office to track calls and intakes related to outreach from community events.

PUBLIC INPUT

No public input.

NEXT MEETING

June 9, 2022

ADJOURNMENT

Motion to adjourn made by Grode Wolters and seconded by Yemam. Passed unanimously. Meeting adjourned at 1:15 p.m.

Respectfully submitted,

Lyndsey Meier
Human Relations Specialist