

# MINUTES

Thursday, October 13, 2011



**Sioux Falls  
Human Relations  
Commission**

12 Noon—1 p.m.  
Commission Room, First Floor  
City Hall  
224 West Ninth Street

Commissioners: Present: Brennan, Bloom, Haase, Hariri, Guzman, Owens and Simon  
DAC liaison Carmichael

Absent: Ahrendt, Aware, and Carlson.

Staff: Colleen Moran, Human Relations Manager and Carol Garry,  
Human Relations Assistant

Guests:

1. Call to Order/Welcome Guests

Chairperson Hariri called the meeting to order at 12:05 p.m. No guests were present.

2. Approval of Minutes

**Simon moved to approve the September 8, 2011, meeting minutes, Haase provided the second.** The minutes were unanimously approved.

3. Appointment—September Case Panel – Panel B

Case Panel A - Ahrendt, Bloom, Carlson, Haase and Simon

Case Panel B – Aware, Brennan, Guzman, Owens, Hariri

4. Continuing Business

**a. Education Committee Report - Owens**

The group is working on Diversity Conference event booth. The plan is to have an all in one poster to include the HRC – similar to the federal four in one. We will ask booth visitors to complete a short survey and in return they will receive the poster.

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**Commission Chair: Vaney Hariri**

**Commission Vice Chair:**

**Commission 3<sup>rd</sup> Officer: Valorie Ahrendt**

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EXECUTIVE COMMITTEE

Chair – Vaney Hariri  
Val Ahrendt

Staff – Colleen Moran

EDUCATION COMMITTEE

Chair – Maggie Owens  
Joanne Haase  
Steve Brennan  
Vaney Hariri

Staff – Colleen Moran  
Carol Garry

EVENTS COMMITTEE

Chair – Rod Carlson  
Val Ahrendt  
Qadir Aware  
Katie Bloom  
Sandra Guzman  
Vaney Hariri  
Dan Simon

Staff – Colleen Moran  
Carol Garry

The focus will shift after the D/Conf. to developing a video with CH. 16.

We need to find other ways to get our information out to the public.

Suggestions were QDR tags, post cards to employment agencies and being part of LSS orientation process.

**b. Events Committee Report – Carlson**

Humanitarian Award – approximately 120 people attended the reception – planned for 150. We didn't get very many RSVP's in. This brings up the concern if we are inviting the right people – ones that want to attend. The Committee needs to look at who to invite and how many. We need to edit the current list.

The Committee discussed the nomination process. It seems the nominations that are well written have an edge. We discussed having a standard form with a follow-up call to get details. We need to make the process more objective.

It was suggested that marketing help could come from a student or intern with an ad agency.

The Committee would like to have the nomination process open throughout the year.

Other suggestions:

- put a media packet together to distribute to the various service agencies or offer to speak at their regular meeting time
- find money in the budget to create and supply lapel pins for all the nominees
- have the past award recipients involved in the selection of the next

6. New Business

**a. Nomination/Election of Vice Chair - tabled**

Due to the absence of the current third officer and the fact it is almost 1pm.

7. Disability Awareness Commission Report – Carmichael

Awareness Training – Two sessions are scheduled for Sanford Health on October 14, 2011.

ArtAbility –The artists' reception is November 10<sup>th</sup> 6-8pm. The exhibit runs during November and December at the Museum of Visual Materials.

ADA Resource Library – The display is located on the east end of the main library, near the conference room and the fireplace.

8. Public Comment

9. Adjournment

Having no further business Chairperson Hariri adjourned the meeting at 12:56 p.m.

*Minutes respectfully submitted by Carol Garry.*