

# MINUTES

Thursday, October 10, 2013



**Sioux Falls  
Human Relations  
Commission**

12 Noon—1 p.m.  
Commission Room  
First Floor, City Hall  
224 West Ninth Street

## Commissioners:

Present: Bouwman, Harkness, Jones, Kaiser, Mortenson, Reichelt, Scere and Haase. DAC liaison – Vicki Nelson

Absent: Brennan, Salihagic and Walker

## Staff:

Colleen Moran, Human Relations Manager

Guests: No guests present

### 1. Call to Order/Welcome Guests

Chairperson Haase called to order at 12:11pm. No guests were present.

### 2. Approval of Minutes

**Mortenson moved to approve the September 12, 2013, meeting minutes, Jones provided the second. The minutes were unanimously approved.**

### 3. Status of Cases Report

Moran gave the status of cases update.

### 4. Civil Rights Update

Moran provided the civil rights update, providing information on a recent case involving discrimination based on pregnancy.

### 5. Appointment—September Case Panel – Case Panel B

Brennan, Jones, Mortenson, Salihagic, and Walker

### 6. Continuing Business

#### a. Humanitarian Award Review/Input –

Comments included: The members agreed that the Commission would again have a Humanitarian Award event; the event planning will take place during the regular HRC meetings and will be an agenda item; and the members recognized the need for greater awareness of the event and the need to devise a plan for better promotion of the award and the event.

#### b. Strategic Planning for 2014

Comments included: Outreach and awareness efforts needed to be increased; each member will bring a list of 3 to 5 groups or organizations that the Commission may want to contact for outreach efforts. There was also discussion about the HRC's budget for outreach/education activities and a suggestion that the website be reviewed and improved.

**c. Diversity Conference** – will take place on November 13, 2013 at the Convention Center.

The HRC will have a booth that will provide information to conference participants. HRC members were invited to attend the conference; the Human Relations Office is one of the sponsors of the event and receives 10 free registrations as part of its sponsorship.

**7. New Business –**

**a. EEOC Contract and their strategic plan**

Moran discussed the EEOC's implementation of its strategic plan, which includes asking the Commission to engage in more local activities. Moran explained the EEOC's priorities, and the HRC's opportunity to help the EEOC implement its plan.

**8. Disability Awareness Commission Report**

Vicki Nelson provided the report from the DAC. She indicated that the DAC's projects include ArtAbility (artist reception scheduled for April 4, 2014 at the Museum of Visual Materials); NDEAM (took place on October 3 at Sanford Research Center); COPP (still developing with a meeting scheduled with law enforcement in the next week); and the 25<sup>th</sup> Anniversary of the ADA Celebration (planning is in the early stages).

**9. Public Comment –**

No members of the public were present for comment.

**10. Adjournment**

**Having no further business Mortenson moved to adjourn; Jones seconded. The meeting was adjourned at 1:02 p.m.**

*Minutes respectfully submitted by Colleen Moran.*