


AGENDA	Thursday, Nov. 10, 2022, 12:00 PM	
Human Relations Commission Meeting	City Hall 1 st Floor Commission Room 224 West Ninth Street Sioux Falls, South Dakota or by teleconference at 1-408-418-9388, Access Code 146 793 9225##	

1. ROLL CALL AND DETERMINATION OF A QUORUM

2. ADOPT THE AGENDA

3. APPROVAL OF MINUTES FROM OCTOBER 2022 MEETING

4. ANY BUSINESS OR PENDING ISSUES TO BE BROUGHT BEFORE THE BOARD

A. Homeless Task Force (*Libengood*)

B. Community Ambassador Program (*Delibasic*)

C. Subcommittee Updates

I. **Communications and Outreach** (*Myers, Johnson, Smith, Bannister*)

- **Do we need to reassess members?**
- Outstanding Action Items:
 - i. **ACTION:** Meet and select a Chair; create a plan to move forward
 - ii. **ACTION:** Discuss future handouts and a plan to provide items that will benefit all concerned
 - iii. **ACTION:** Concrete proposals about broad communications to be worked on by Communications & Outreach sub-committee
 - iv. **ACTION UPDATE:** Create outreach materials and steps on best practices for responding to questions/concerns
 - Ability to access community members and meet without a quorum
- **Upcoming Event:**
 - i. MCC Table Talk 11/15 – Notice of Quorum?

II. **Planning work group** (*Co-Chairs Grode-Wolters, Burke, Johnson, Delibasic*)

- See attached report for additional outstanding action item
 - i. DE&I Board and Committees – **ACTION:** HRC to check into status of board/commissions training session; **UPDATE:** Chair Grode-Wolters – **Update:** working on pulling information together
 - ii. **ACTION UPDATE:** Renaming: *Civil Rights Commission* (drafted name consideration ready to present to the mayor)

III. **Chapter 98 review** (*Grode-Wolters, Libengood, Myers, Burke*)

- Subcommittee Chair?
- Draft Changes to Chapter 98 Amendments (*Svennes*)

CITY STAFF

Sharla Svennes, Assistant City Attorney

Lyndsey Meier, Human Relations Specialist

HUMAN RELATIONS COMMISSION MEMBERS

Megan Grode-Wolters, Chair

Justine Schoolmeester, Vice Chair

Tony Burke, Secretary

Megan Myers

Anny Libengood

Kassidi Smith

Nassir Yemam

Sheku Bannister

Dawn Marie Johnson

Elmar Delibasic

Vacancy

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- **ACTION:** Staff will finish suggested edits and review, once complete staff will set a meeting with the subcommittee – **UPDATE** – Rough Draft to commissioners Sub Work Group is ongoing

5. HUMAN RELATIONS OFFICE UPDATE

- A. **HRC Commissioner's Term Expirations** (May 2023 – Delibasic, Smith, Myers, Yemam, Grode-Wolters, Schoolmeester – interested in requesting reappointment?)
- B. **HRC Commissioner Vacancy**
- C. **Activity report:**
 - I. 20 active discrimination cases
 - 15 relating to employment and 5 related to housing
 - Top three bases continue to be disability, retaliation, and race/national origin (tied).
 - II. Continue to work through backlog - three remaining cases from 2019
 - Since last update June 2022, office closed seven cases
 - Five were closed as no probable cause and two were resolved through mediation
 - III. In October 2020, office fielded 60 calls pertaining to different issues, primarily housing, landlord/tenant disputes, and discrimination related matters
- D. **Renaming of HRC:** Does the Commission want to send out a survey to gauge different perspectives on options under consideration (Human Rights Commission v. Civil Rights Commission)?

6. OPEN BOARD DISCUSSION/UPDATES FROM COMMISSIONERS

- 7. **GUEST SPEAKERS:** Kevin Koliner & Alison Ramsdell, U.S. Attorney's Office, United Against Hate Initiative

8. PUBLIC INPUT

To access meeting dial 1-408-418-9388. When prompted, the access code is 146 793 9225##

9. ADJOURNMENT