

MINUTES

Thursday, Jan. 12, 2023, 12:00 PM

Human Relations Commission Meeting

Commission Room
1st Floor—City Hall
224 West Ninth Street
Sioux Falls, South Dakota



Commissioners	Present	Commissioners	Present	Staff	Present
Sheku Bannister	x	Anny Libengood	X - video	Sharla Svenes	x
Tony Burke - Secretary	x	Megan Myers		Lyndsey Meier	x
Elmar Delibasic	x	Justine Schoolmeester – Vice-chair		Sage Stansell	x
Megan Grode-Wolters - Chair	x	Nassir Yemam	x		
Dawn Marie Johnson	x	Kassidi Smith	x		

Guest(s): 1 Guest David Kemp

1. ROLL CALL AND DETERMINATION OF A QUORUM - Quorum Present Meeting called to order 12:04 pm

2. ADOPT AGENDA – M/S/C by Commissioner Burke, Commissioner Delibasic to approve minutes.

3. APPROVAL OF MINUTES FROM NOVEMBER 2022 MEETING - M/S/C by Commissioner Burke, Commissioner Delibasic to approve minutes.

4. HRC OFFICE UPDATE

A. Annual Report Presented – Staff Meier – **ACTION:** Presentation to be shared to Commissioners.

B. 2022 Contacts/Training report – Staff Stansell – **ACTION:** Presentation to be shared to Commissioners.

I. Consider outreach to Neighborhood Associations

II. What type of trainings? Specific trainings related to class? Partnerships for training – Communication & Outreach could focus on this moving forward to expand opportunities.

III. Consider outward facing announcement on annual report next year.

C. Renaming survey – Results were shared.

I. **M/S/C - Approved (5-3)** Commissioner Libengood/Commissioner Smith – to change name to City of Sioux Falls Civil Rights Commission

• **M/S/D - Defeated (5-3)** Commissioner Burke/Commissioner Delibasic – to change name to City of Sioux Falls Human & Civil Rights Commission

II. **Next steps** – HRO will bring to administration for consideration, onward to Mayor and Council for consideration.

D. HRC vacancy

I. 3 individuals seeking reappointment; one more vacancy coming; two more conversations to be had to understand interest.

II. Current Vacancy – several strong applicants; representative from the disability community is a consideration

5. ANY BUSINESS OR PENDING ISSUES TO BE BROUGHT BEFORE THE BOARD

A. Subcommittee Updates

I. **Communications and Outreach** (Myers, Johnson, Smith, Bannister)

• Outstanding Action Items

i. **ACTION:** Meet and select a Chair; create a plan to move forward **UPDATE:** Commissioner Bannister will chair committee; **ACTION:** Next meeting include HRO staff Stansell

ii. **ACTION:** consider new brochures and collaterals once name of commission is affirmed

iii. **ACTION:** Concrete proposals about broad communications to be worked on by Communications & Outreach sub-committee

- iv. **ACTION:** Create outreach materials and steps on best practices for responding to questions/concerns
- v. **ACTION:** Staff to send out invite for events as they come forward automatically; any “New” events should be sent to the Commissioners for deliberation

II. **Planning work group** (*Co-Chairs Grode-Wolters, Burke, Johnson, Delibasic*)

- See attached report for additional outstanding action item – **Update:** None
 - i. DE&I Board and Committees – **ACTION:** HRC to check into status of board/commissions training session; Chair Grode-Wolters – working on pulling information together
- **Mapping Tool Update**
 - i. **ACTION:** Internal City Meeting (Q1) with Helpline Center Reps
 - ii. **ACTION:** Partner with MCC Table Talk to bring conversation external
- **ACTION: HRC Staff to schedule** Avera Community Health Resource Center (CHWs) (*Meier*) **Update:** Meeting set for 1/20/23
- **ACTION: 2023 Event Planning Discussion:** Refer to the Planning Work Group for further discussion. Brainstorm ideas. Is it collaborative/partnership event or solely led by HRC? Type of event – Celebration or Information sharing.
- **Community Ambassadors/HRC Volunteer** – **ACTION:** Commissioner Burke drafting a position description with Tamien Dysart, MCC Table Talk Coordinator, as a joint role.

III. **Chapter 98 review** (*Grode-Wolters, Libengood, Myers, Burke*)

- Subcommittee Chair? **UPDATE:** Not needed.
- **ACTION:** Staff will finish suggested edits and review, once complete staff will set a meeting with the subcommittee – Rough Draft to commissioners Sub Work Group is ongoing **UPDATE** – HRO to meet with Mayor and Chief of Staff in February.

6. OPEN BOARD DISCUSSION/UPDATES FROM COMMISSIONERS

- A. U.S. Attorney’s Office – **UPDATE:** Johnson, Delibasic and Burke will meet with staff to brainstorm ideas on how to work together.

7. GUEST SPEAKER(S) – No guest speakers

8. PUBLIC INPUT - To access meeting dial 1-408-418-9388. When prompted, the access code is 146 793 9225##

- A. David Kemp congratulated the Commission on recommending a name change to the City of Sioux Falls Civil Rights; willing to help with historical discussion.

9. Adjournment – M/S/C Commissioner Burke, Commissioner Smith to adjourn at 1:00.